

STATE OF RHODE ISLAND
BEFORE STATE LABOR RELATIONS BOARD

| | | |
|-------------------------------------|---|-------------------|
| In the MATTER of | x | |
| | x | |
| Bristol Highway Department | x | |
| | x | |
| - and - | x | |
| | x | CASE NO. EE- 1816 |
| | x | |
| | x | |
| International Union of District 50, | x | |
| U. M. W. A. | x | |
| | x | |

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between Bristol Highway Department and International Union of District 50, U. M. W. A.

the Rhode Island State Labor Relations Board held an election on October 11, 1968

by secret ballot of all town employees of

the highway department except town council appointees

On the basis of the election of said employees as aforesaid, the International Union of District 50, U. M. W. A.

has been designated by a majority of said employees of Bristol Highway Department

as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the International Union of District 50, U. M. W. A.
has been designated and selected by a majority of the all town employees of the highway department except town council appointees

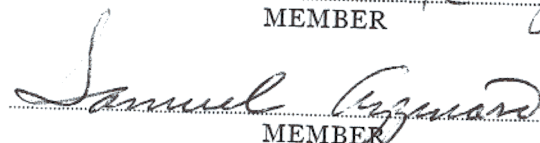
as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the International Union of District 50, U. M. W. A.

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD


CHAIRMAN


MEMBER


MEMBER

Dated: Providence, R. I.

October 17, 1968

TO: Bristol Highway Department
International Union of District 50, U. M. W. A